

Make a Commitment

Leaders have a particular responsibility to bring diversity to a group and to see that it's nurtured and valued. It's not only the right thing to do, your group will be better for it.

Some ways you can bring new, diverse people to your group:

- ▶ Hold a callout; in your announcements, say you're seeking diverse membership
- ▶ Personally invite individuals whose ethnicities may be underrepresented in your group
- ▶ Create an advisory group of diverse adults in your community and ask them for suggestions.

Once you've broadened your group's membership, be sure to:

- ▶ Create a welcoming, respectful and inclusive environment
- ▶ When you appoint committee leaders, be sure to include a mix of races, backgrounds and females and males to these posts
- ▶ Make sure everyone is heard and their opinions valued at your events
- ▶ Consider speakers or workers that will help your group value diversity

REVIEW ONLY

School Datebooks



Everyone Benefits

DO NOT SUBMIT FOR PRINT

IF EVERY GROUP IS DIVERSE, IT HELPS MAKE SCHOOLS AND COMMUNITIES BETTER BY:

- ▶ Increasing understanding of others
- ▶ Enhancing respect for others
- ▶ Reducing conflicts at school and in your community
- ▶ Improving listening and communication skills
- ▶ Expanding understanding among people
- ▶ Curbing discrimination and bias
- ▶ Creating opportunities for new learning and experiences

"YOU DON'T GET HARMONY WHEN EVERYONE SINGS THE SAME NOTE."

—Doug Floyd

"WE ARE OF COURSE A NATION OF DIFFERENCES. THOSE DIFFERENCES DON'T MAKE US WEAK. THEY'RE THE SOURCE OF OUR STRENGTH."

—Jimmy Carter